

Tech Mahindra Foundation

PROGRESS REPORT 2021-22



Empowering Today
Transforming Tomorrow

KEY ABBREVIATIONS

ARISE: All Round Improvement in School Education

ARISE+: All Round Improvement in School Education
for Children with Disabilities

CSR: Corporate Social Responsibility

ECCD: Early Childhood Care and Development

ITEI: In-Service Teacher Education Institute

NGO: Non-Governmental Organisation

PPE: Personal Protective Equipment

PwDs: Persons with Disabilities

SMART: Skills-for-Market Training

SMART-T: Skills-for-Market Training for Technical Trades

SMART+: Skills-for-Market Training for Persons with Disabilities

TechM: Tech Mahindra Ltd.

TMF: Tech Mahindra Foundation

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Mr. Keshub Mahindra

*Chairman Emeritus, Mahindra Group &
Board Member, Tech Mahindra Foundation*

My vision for India, as embodied in the Mahindra philosophy, is to recognize that corporates can be major players in nation-building. Towards this end, the group works tirelessly to create a society that provides equal opportunities for all, irrespective of socio-economic, gender or other differences. Our strength is our youth and I foresee that an educated and employable workforce will spearhead and transform India.



Mr. Anand G. Mahindra

*Chairman, Mahindra Group & Board Member,
Tech Mahindra Foundation*

I believe that education is the single most powerful intervention for transforming lives. 'Empowerment through Education' embodies the Mahindra group's vision for corporate social responsibility. It is an effective path to creating equal opportunities and addressing India's huge socio-economic challenges.

The Tech Mahindra Foundation's work in improving the quality of education for disadvantaged children and helping urban youth acquire employability through vocational training will transform communities and instill dignity.

I have witnessed Tech Mahindra Foundation expand into these fields over a decade and more, developing into a prominent player in the Mahindra group's effort to collaborate with communities and empower them to Rise.



Mr. Vineet Nayyar

*Former Executive Vice Chairman, Tech Mahindra
& Board Member, Tech Mahindra Foundation*

Our core purpose is to drive positive change in the lives of our stakeholders, communities, and to enable them to Rise. I am delighted that we are in a small way through numerous initiatives able to make a sustainable difference to the lives of people we touch in this journey.



Mr. C.P. Gurnani

Managing Director and Chief Executive Officer, Tech Mahindra & Board Member, Tech Mahindra Foundation

At the heart of everything we do at Tech Mahindra, lie the 3 Ps: **Purpose, People, and Performance**. It's this commitment to our purpose – our guiding light and North Star – that has helped us build a Company that is trusted by customers, valued by our stakeholders, and cherished by TechMighties. A large part of this commitment is fulfilled by the work done at the Foundation, especially during the global pandemic that saw us helping and providing for millions of impacted in myriad ways.

From strengthening our healthcare infrastructure to digitally upskilling and reskilling our youth, the Foundation's efforts have been crucial in empowering marginalised communities in India. Moreover, our programs like SMART (Skills-for-Market Training) endeavour to bridge the skill gap by providing the youth of India with employable skills, in turn helping us build 'India.Inc' of the future. There are also special initiatives centred around teacher education, supporting the differently-abled, and more – all helping us drive positive change in our communities and society, at large.

I'm certain that this passion to fulfil our core purpose will only grow stronger, and Tech Mahindra Foundation will continue to lead the charge from the front – positively impacting thousands of lives and rewriting countless destinies – in our collective journey of Rise.



Mr. Rakesh Soni

*Chief Executive Officer,
Tech Mahindra Foundation*

Social Responsibility, Sustainability and #Rise is a way of life for us at Tech Mahindra Foundation. We are passionate about our vision of 'Empowerment through Education' to create lasting transformations in the lives of people. Inspired by our Mahindra group's philosophy to Rise and using education as an intervention for transforming lives, we are constantly working towards bringing alternative and innovative initiatives to the changing needs of the beneficiaries. Today, TMF stands out as both a grant-making and an implementing organization across the themes of addressing Education, Employability and Disability through skill development and capacity-building.

Over the years, our diverse and inclusive initiatives have helped the communities to recognize, embrace and realize their best potential. The Foundation is well placed to offer yet more powerful and strategic interventions focused on empowering connected human experiences in the light of its current strengths and position in the development space.

As the Foundation moves ahead, we shall remain committed to put the interest of the beneficiaries first and that will be the guiding principle driving our interventions. We look forward to further scaling and diversifying our programs in alignment with the Sustainable Development Goals and driving a positive change in society with the true essence of Rise!



Mr. Chetan Kapoor

*Chief Operating Officer,
Tech Mahindra Foundation*

As we mark our 16-years journey, we are delighted to present this progress report of Tech Mahindra Foundation featuring our work, milestones and impact throughout the year. With a vision of 'Empowerment through Education', we have not only established ourselves as an implementing body in the social sector but also as a resource organization in the areas of Employability, Education and Disability.

Over the years, we have kept a razor-sharp focus on our beneficiaries, even as we have evolved through changing times - whether tranquil or turbulent. The challenges of the pandemic prepared us to embrace an opportunity - introducing training for teachers in cyber security, digital literacy and integrated Social-Emotional Learning in schools. Also, child safety initiatives and mental well-being are areas that have been incorporated in the last year. With the intent of driving synergies and creating a greater impact, we joined hands with like-minded organizations such as Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH, Amazon Web Services, GE Power, YuWaah and more.

We will continue to Rise to be an agile, beneficiary-centric and purpose-led compassionate organization that drives social transformation in the lives of the people we touch.



EMPOWERING TODAY TRANSFORMING TOMORROW

We are the Corporate Social Responsibility (CSR) arm of Tech Mahindra Limited, established to follow our passion of empowering young India.

Our purpose is to enable the young from the heart of India - children and youth from under-served communities - to shape a brighter future for all. Our compassionate and resilient interventions have been thoughtfully designed to enable our beneficiaries to spread their wings and RISE to their full potential.

Rise, the Mahindra Group's philosophy is our way of life. We drive positive social change through sustainable transformations, with an overarching emphasis on the empowerment of women and the differently abled.

VISION Empowerment through Education

.....

MISSION Enabling children to be purposefully engaged, youth to be constructively employed and equal opportunities for people with different abilities



EDUCATION

- ARISE
- Shikshaantar
- Mobile Science Labs



EMPLOYABILITY

- SMART Centres
- SMART Academies



DISABILITY

- ARISE+
- SMART+

FOCUS AREAS & PROGRAMS

OUR VALUES

- Beneficiaries First
- Dignity of the Individual
- Quality Focus
- Good Corporate Citizenship
- Professionalism

OUR BRAND PILLARS

- Rise for a more equal world
- Rise to be future-ready
- Rise to create value

OUR IMPACT

150+
projects

90+
partners

11
locations

41, 374
beneficiaries
in FY21-22

3,32,732*
direct beneficiaries
cumulatively

2.5 million+
beneficiaries through 582
COVID Relief Projects

5,27,546 hours
volunteered by TechM
associates since 2016-17

*as of March 31, 2022

MILESTONES

Many Milestones,
Countless Rise Moments!

2006

Tech Mahindra Foundation formed with the vision of 'Empowerment through Education'

2007

Supported well-chosen NGO partners working in Education, Vocational Training and Visual Impairment

2012

Launched SMART with 3 SMART Centres enrolling 250 youth

2013

- SMART+ program started to include Persons with Disabilities
- Our first In-Service Teacher Education Institute (ITEI) was set up in Dilshad Garden, Delhi
- Education interventions were reorganized as ARISE Program

2014

ARISE+ initiated to include Children with Disabilities

2016

The first SMART Healthcare Academy started operations in Delhi to train youth to become allied healthcare professionals

- The presence of Digital Technologies Academy expanded to Hyderabad and Mohali
- The second Mobile Science Lab launched
- Supported the society in emergency through our COVID Response Program

2020

Our first all-women SMART Healthcare Academy started operations in Mumbai

2019

- Launch of first Mobile Science Lab, an education initiative to foster budding scientists

2018

- The second ITEI in Shakti Nagar, Delhi started operations

2017

The first SMART Digital Technologies Academy launched in Visakhapatnam and the second Healthcare Academy starts at Mohali

2021

Another SMART Healthcare Academy started operations in Pune

2022

- 2.5 Million lives were touched through our COVID Response Program

EMPLOYABILITY

1,35,455
Youth Trained

TEACHERS

46,355
Supported

CHILDREN

1,50,922
Beneficiaries



DISABILITY

55,812** Beneficiaries

VOLUNTEERING

5,27,546 Hours
since 2016-17 and counting

COVID RESPONSE

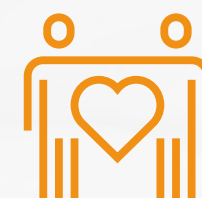
2.5 Million+
Lives impacted

LIVES TOUCHED

3,32,732*

*as of March 31, 2022

**also included in Employability and Children figures





PROGRAM OVERVIEW





EDUCATION

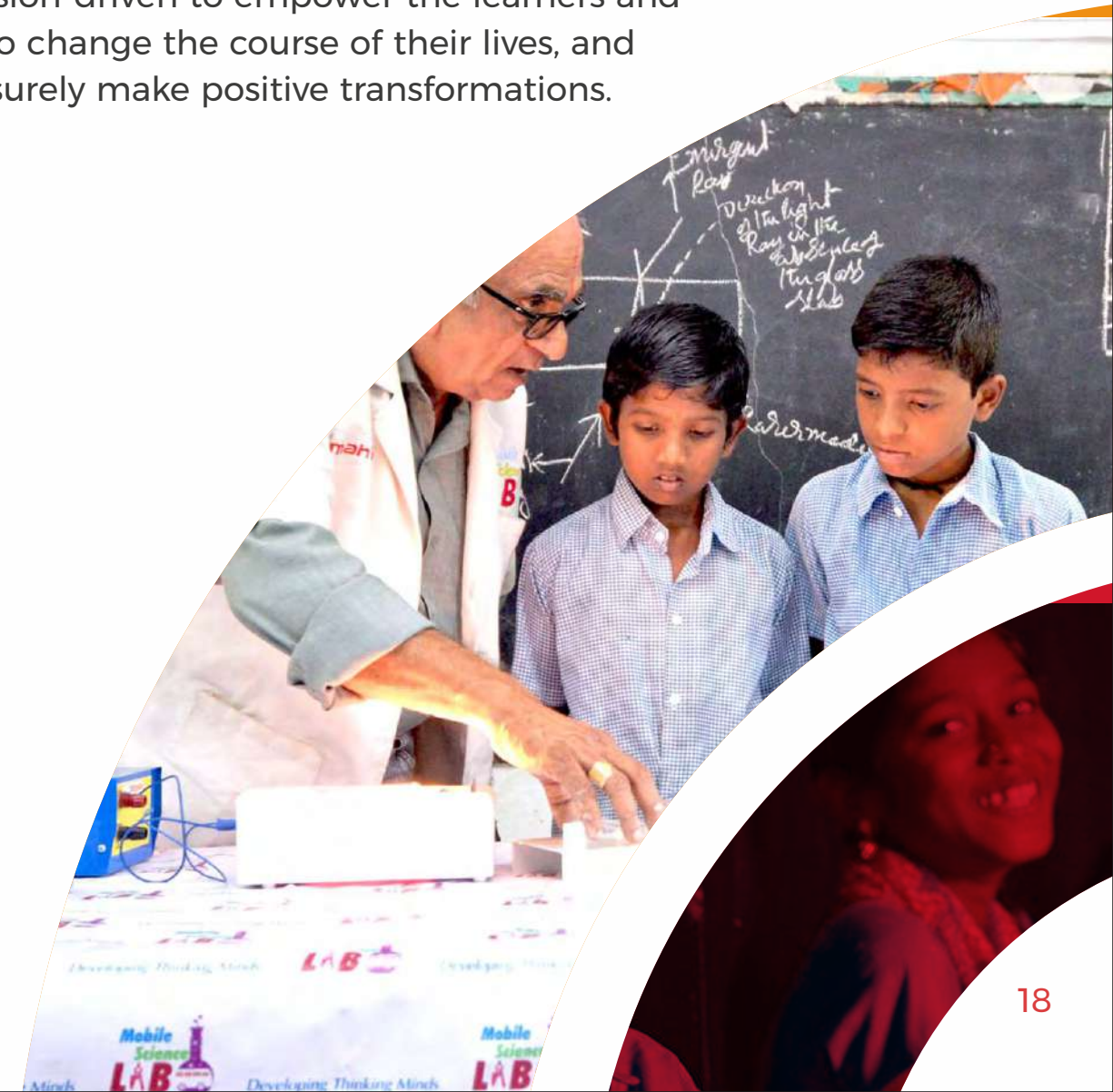
TRANSFORMING SCHOOLS WITH HAPPIER & SAFER CLASSROOMS

At TMF, we have a passionate belief in the power of education to drive change. This translates into an integrated strategy, and our involvement in every stage of learning - from primary school to professional level education. Our targeted interventions include school education, higher education, education for employment and technical education.

Breaking away from the tradition of filling students' minds with information, our program is built on the belief that education should be an ongoing journey of learning and growth. A program of holistic development through non-linear learning that touches all aspects of students' lives, the focus is on enabling individuals to realize their full potential.

Our ambition is to create a conducive learning environment. For this reason, our programs give equal attention to the needs of both students and teachers.

Our interventions are designed to establish Happier and Safer Classrooms, which are spaces enabling inquiry, reflection, experimentation and exploration. We are mission-driven to empower the learners and educators to change the course of their lives, and slowly but surely make positive transformations.





All Round Improvement in School Education

ARISE enables children with quality primary education with a focus on providing holistic development for children in schools. It brings together all the stakeholders - children, parents, teachers and school management - for collective action, and sustainable transformations. Working in collaboration with various municipal corporations and state government bodies, the aim of the program is to create places of excellence where every child's true potential is explored in a safe and happy environment.

HOW WE DO IT

Capacity-building of teachers and organizational development through well-defined systems and processes

2

3

Community engagement that ensures parents are involved in their child's education

4

Infrastructure enhancement for improved quality of education

1

Enriched learning through academic & non academic education of children

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All Round Improvement
in School Education

★
ARISE

SHIKSHAANTAR

Our Foundation's continuous professional development program for schools' stakeholders, including teachers, principals and administrators, Shikshaantar has been established to create 'Happier and Safer Classrooms', by transforming traditional pedagogy and keeping children at the center stage. We believe that teachers are the catalysts of change, who can transform the outcome of our education initiatives. We enable them to go beyond academics and tap the true potential of the students.

Reflective & rigorous capacity-building sessions catering to primary education - Hindi, English, Math and Environmental Sciences - are accompanied by training in Information & Communication Technologies (ICT), Early Childhood Care & Education (ECCE), Inclusive Education, Special Education, Child Safety and Protection, First Aid and CPR. The program is implemented directly, at the In-Service Teacher Education Institute (ITEI) or in association with partner NGOs.

Emphasis is laid on conceptual clarity, pedagogical skills, and nurturing the professional attributes of teachers. Our sessions follow national benchmarks recommended by policies and frameworks to support the teachers to add value at every stage of learning. These sessions equip educators to explore new

shikshaantar

Continuous Professional
Development of Teachers



practices and create teaching resources for better classroom engagement.

At the Science Academy in Hyderabad in association with Sahayata Trust, science education is being transformed for primary and higher secondary school teachers and students by following scientific methods in science labs to deepen their conceptual knowledge.

The program is designed to ensure that the teachers are empowered to bring sustainable change.

HOW WE DO IT

- 1 Need Assessment of the Stakeholders
- 2 Integrating the Knowledge, Skills & Abilities (KSA) framework in capacity-building
- 3 Curriculum and resource material development
- 4 Learning & classroom observations
- 5 Dissemination, networking & partnerships
- 6 Strategic planning and management
- 7 Conducting primary, secondary and action research

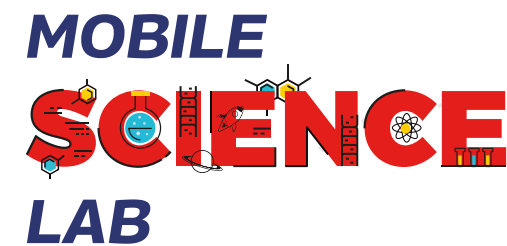


MOBILE SCIENCE LABS

These are Tech Mahindra Foundation's innovation in education that promote learning in a number of unique ways.

By extending the reach of the education facilities, these Labs aim at enhancing the learning outcomes by providing additional infrastructure that is not geographically limited. Through resources at their disposal on wheels, they provide support to government school educators in nurturing budding scientists and environmentalists.

The Labs are equipped with inquiry-based curricular materials, and tools that are engaging, substantive and thought-provoking. Not only do they facilitate experiential learning in EVS (Science) for students from class 3 to class 5, but also empower the teachers to design creative ways of learning for the school children.



Simplifying Learning with Science on Wheels



1

Building a strong connect with government school children and teachers

2

Enriching EVS classrooms of grades 3-5 with experiments and learning

3

Capacity-building of government school teachers

KEY HIGHLIGHTS (2021-22)

- Launched the E-Library - a repository of learning resources
- Awareness Initiatives undertaken on 'Child Protection' and 'Cyber Security' for School Heads and Teachers
- Provided sessions to teachers for integrating Social-Emotional Learning (SEL) in their classrooms
- Initiated in-house research for policy information and knowledge development of teachers
- Partnered with Rotary India Literacy Mission for the training of government school teachers in Digital Literacy
- Collaborated with Fortis School of Mental Health & Macmillan Education to engage teachers on Mental Health



WORKING HARD AND STUDYING HARDER

Kiran Sardana, Delhi

Kiran is an educator with a Municipal Corporation School, which was concerned about dropping enrollments. Empowered by the ITEI, Kiran sought to make a difference, and decided to adopt students virtually. Selecting students who would benefit the most, she now personally mentors them until they pass class 5.

Following her enrollment in the Certificate Course in Counseling at ITEI, she also learnt and incorporated counseling skills in her discussion with students and parents. Her inspiring efforts have resulted in her receiving 'The Highest Attendance Award' in the school.

Kiran is thankful to the Foundation for the support that assisted her success. The Certification Course in Counseling enabled her to apply her learnings, and her counsel to cope with bullying, exam stress, grief, abuse and trauma has benefitted many students.

A regular participant at the ITEI, Kiran has also attended courses in Math, ICT, English, Indian Sign Language and First Aid. *"The infrastructure, environment and faculty, all are so good, and I was highly impressed by the dedication of the TMF team. I take feedback from teachers during training (ITEI), and all the teachers feel happy that they have been chosen for the training", she says.*

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EMPLOYABILITY EMPOWERING YOUTH TO BE SELF-RELIANT



Skills-for-Market Training

SMART, our employability program, is shaped in response to the skills gap in our country's manufacturing and service industries; and is driven by our emphasis on addressing the ground realities. Our vocational Centres and Academies provide high quality training to youth from urban communities and empower them to get dignified employment in the organized sector. Scholarships and sponsorships for deserving youth ensure we reach far and wide and no one is left behind.

The establishment and growth of our program have been a community-driven dynamic process that has emphasized the employment interests of the youth. Inclusive and insight-based, it is also agile as was demonstrated in our ability to prepare our beneficiaries for specific industry requirements. Such flexibility combined with a long-term focus guides the SMART program.

SMART ACADEMIES

offer advanced and long term courses in select vocations with a vision to nurture careers. Providing hands-on learning with state-of-the-art labs, software & equipment, Tech Mahindra Foundation implements these training programs directly. Academies are affiliated with the specific Sector Skill Councils and Maharashtra State Board of Skill Development (MSBSD).



4 SMART Academies
for Healthcare



3 SMART Academies
for Digital Technologies



1 SMART Academy
for Logistics

SMART CENTRES

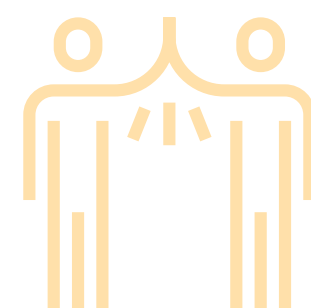
provide vocational training across major cities in the country. The project is implemented through NGO partners who have a strong base in the communities where the Centres are located.



(Technical) Centres

85 SMART Centres
across India





HOW WE DO IT

Scholarships and sponsorships provided for needy and deserving students

Students are given soft skills training in Spoken English, Basic IT and Workplace Readiness

On-the-job training is given for hands-on learning

Placement, upskilling and entrepreneurship incubation support to trained youth & alumni

Engage & maintain connect with alumni for 12 months

A live Management Information System that monitors quantitative and qualitative data

Ongoing review of courses for their efficacy and applicability

Comprehensive capacity-building of faculty members and continuous classroom monitoring

1 Connect, counsel and make the youth aware of their career options

2 Provide them with a vision of a career & dignified life

3 Explorative Learning

4 Subject content & student assessments are mapped to industry needs

5 Highly qualified faculty deliver a variety of industry-specific curriculum

6 Students are provided state-of-the-art labs, software & equipment

KEY HIGHLIGHTS (2021-22)

- Collaborated with GIZ GmbH to form 'Alliance for Skill Capacity ENhancement with Technology (ASCENT)' with the aim of introducing education technology interventions and enhancing the reach of our initiatives in the sectors of allied Healthcare, Digital Technologies & Logistics
- Initiated 'YuWaaz- Voice of the Youth' - a series of vibrant virtual sessions with our beneficiaries and alumni to understand their perspective to Reimagine, Refine and Raise the SMART Program
- Partnered with Amazon Web Services (AWS) to introduce the AWS re/Start Program to enable youth for a career in cloud computing technologies
- Joined hands with Global Mentorship Initiative (GMI) to provide career-focused guidance to our SMART students to build a promising career
- Partnered with YuWaah Organization (supported by UNICEF) to support youth by connecting them to aspirational socio-economic opportunities
- Collaborated with AEGIS, a Financial Services Consulting provider to facilitate placement opportunities and Voltas as our knowledge partner for the practical classes for SMART students in Air Conditioning in Delhi



CREATING A NEW TOMORROW, TOGETHER

Chinnakesava Srinivasulu, Visakhapatnam

Living with difficulties was part of life for Chinnakesava Srinivasulu.

Faced with financial instability all his life, he was accustomed to uncertainty. The demise of his father made the situation even more difficult. When he found out about the employability focused SMART Academy for Digital Technologies at Visakhapatnam, he immediately enrolled himself in the course. Here he learnt not just the skills of the trade, but also developed his communication abilities and received on-the-job training.

Within a year of employment, Chinnakesava earned an increment of 25%. Today, at his job as Frontend Developer, he is recognized for his skills and hard work with a decent package.

Empowered to transform the future for himself and his family, Chinnakesava shares his appreciation, and says *"The course is designed to help a learner begin from the basics. The Academy focuses on practical knowledge rather than just theory which helped me gain hands-on experience."*

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DISABILITY

ENABLING TRUE ABILITY IN PERSONS WITH DISABILITY

Our initiatives for persons with disabilities are born of the belief that empowerment through education is incomplete if it is not inclusive.

A natural progression of the immense success of our programs in the areas of education and skill development, our interventions for the differently abled are curated ability-based learning programs. They are created to remove barriers faced by people with disabilities. Special curriculums, along with state-of-the-art classrooms equipped with assistive technology and a strong focus on tangible parameters, provide support to children and youth constrained by intellectual disabilities or sight, hearing and speech impairments.



All Round Improvement in School Education for Children with Disabilities

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All Round Improvement
in School Education

ARISE+

ARISE+ supports children with disabilities to gradually become a part of the mainstream education system. An integral part of the program is the counseling provided to parents, teachers and other caregivers, who also receive training in the techniques that are essential to take care of these children.



HOW WE DO IT

- 1 Early detection of disabilities in children
- 2 Academic support to teachers & students
- 3 Providing therapy sessions for all
- 4 Providing assisted technology
- 5 Counseling to caregivers and families



Govt./Govt.
aided schools
in partnership
with NGOs



WHERE WE DO IT

Community
Based Centres



Skills-for-Market Training for Persons with Disabilities

SMART+ aims to find the appropriate employment opportunities for our country's differently-abled youth. Together with exposure to the tailored curriculum and rich resources of the SMART+ courses, students are provided with required hands-on training. The program also establishes placement linkages to promote the hiring of persons with disabilities. Along with gainful employment, the students leave with an improved sense of confidence, which helps them live fulfilling lives, while also doing the unimaginable - contributing to society at large.

HOW WE DO IT

- 1 Connect with and counsel the youth in communities
- 2 Provide them with a vision of a career & dignified life
- 3 Impart employability skills training
- 4 Facilitate opportunities for placements & entrepreneurship
- 5 Engage & maintain connect with alumni for 12 months



SECTORS COVERED BY SMART+

Healthcare
and more...

6

Retail

5

Business Process
Outsourcing (BPO)

4

IT-Enabled Services
(ITES)

3

Hospitality

2

Banking, Financial
Services and
Insurance (BFSI)

1

KEY HIGHLIGHTS (2021-22)

- New collaborations provided fresh employment avenues for SMART+ students
- 'Wonderbook-A Mosaic of Visual Expressions' featuring contributions by ARISE+ students was released
- Distributed assistive technology including tablets and Braille devices in partnership with GE Power
- Provided Mental health counseling to teachers and students and piloted Social-Emotional Learning (SEL) sessions with students with visual impairment
- In Jan 2022, the Foundation conducted a third-party impact assessment of ARISE+ and SMART+ projects for persons with Speech and Hearing Impairment. 10 projects across 3 cities were evaluated, resulting in useful insights about our impact and learnings for the way forward

WINNING IN AN INCLUSIVE WORLD



Amrapali Gautam Kharat, Mumbai

What can be more difficult than growing up with a jobless father, the absence of a mother and the responsibility of four younger sisters?

In the case of Amrapali, it was her disability.

In a world where disability is seen as a stigma, being hearing-impaired since childhood compounded her troubles. Life only took a turn for the better when she started her education at an ARISE+ project.

Here she was encouraged to learn beauty and jewellery-making. She was also given financial support to complete a course in Information Technology.

Armed with her knowledge in basic computer skills and education upto Class 10, Amrapali was keen to start working immediately, and it has now been a few years since she has been gainfully employed - an inspiring result of her journey from being an ARISE+ beneficiary to a SMART+ trained individual.

Today, Amrapali is a proud and independent contributor to her family and society. Thankful of the support she received, she says, *"The guidance and training by my teachers have helped me to be on the right track in life."*





COVID RESPONSE

OUR RESOLVE TO RISE, TOGETHER AGAINST COVID-19

India, with its population of more than 1.34 billion, the second largest in the world, faced unprecedented challenges with the spread of Coronavirus. The health crisis further escalated into an economic crisis, leaving millions gravely affected.

Reeling under unemployment and hunger, survival became challenging for many. Facilitating the urgent deployment of resources to help these communities became paramount. At the same time, it was necessary to support the earnest efforts of all frontline workers including healthcare and sanitation workers, and capacitate them.

As COVID-19 brought the nation to a standstill, we rose to the challenge and decided, *“To direct support towards the **most vulnerable population** including Healthcare Workers, Security Personnel, Sanitation Workers, Migrant workers, Daily-wage earners and*

*households from the bottom-most of the pyramid in the **quickest possible time.**”*

With refocused action, we addressed the concerns closest to us, and in ways that made the most significant difference in supporting society. With our #ResolvetoRise and help India in its fight against COVID 19, we initiated an array of capacity-building and upskilling initiatives to strengthen the healthcare infrastructure. We embraced new methods of learning to combat the physical barriers, capacitated teachers with digital skills and provided equipment to students so that the learning continued.

Further efforts to mitigate the humanitarian crisis included initiatives like the distribution of cooked meals, sanitization of toilets and donating ambulances. Our COVID Response Program covered 582 Projects across 17 states in India.



HOW WE DID IT

1 Providing immediate relief by distributing dry ration, cooked meals, PPE kits and more

2 Supported hospitals with ambulances, medical equipment and critical supplies

3 Skilling & upskilling of healthcare professionals

4 Facilitated oxygen requirements with oxygen concentrators, cylinders and plants

5 Capacity-building of frontline workers



6 Strengthening the existing employability program by embracing blended learning

7 Providing teachers with the necessary digital skills to enable ongoing interventions

8 Distribution of digital devices like phones, tablets & laptops to reduce the digital divide

and more...



COVID RESPONSE IMPACT

Over 2.5 Million* lives have been impacted
through our COVID Response Program



Cooked Meals & Dry
Ration Kits distributed



Community toilets sanitized
for use by 3.05 lakh people
under Flush the Virus Initiative



Families supported with
Direct Cash Transfers



PPE kits distributed
to Frontline Workers



Basic life support
ambulances donated



Hospitals supported with
medical equipment and supplies



Enabled immediate
access to Oxygen



TechM Volunteers
contributed their time

*Cumulative COVID impact figures as of March 31, 2022



Skilling & Upskilling of Healthcare Professionals



Allied healthcare
youth trained



Nurses upskilled



Hospital Hygiene
Assistants trained



Frontline workers trained on
COVID Swayam Suraksha



Education through Shikshaantar Program



Capacity-building of teachers in Digital Literacy,
Mental Health Awareness, Cyber Security and Safety,
and Child Safety & Safeguarding



Students made aware
of Child Safety &
Safeguarding



Donation of
Digital Devices





SPECIAL INITIATIVES

BREAKING BARRIERS TO RISE, TOGETHER

SAAJHI SAMAJH

These are a series of events towards creating a broader platform to enable advocacy through discourse and discussion on issues related and relevant to our work in the development sector.

The discussions, as part of the events, bring together a multitude of experts and specialists to define affirmative actions. The themes range from employment to education and inclusivity, which are central to our work and have a direct bearing on society.

Striving for collective thought and action by all stakeholders, the agenda is to accelerate India's development journey towards large-scale social change.

Saajhi Samajh during the year:

- First Aid in Schools - Role of a Teacher
- A discussion on Integrating Social-Emotional Learning in Education
- Including Disability at the Workplace: From Aspiration to Action
- Eye Health for Children-Leading through Knowledge

MENTAL HEALTH & WELLBEING

The Foundation's emphasis on the holistic development of an individual has meant that emotional wellbeing has been an integral part of our programs, and the spread of COVID 19, added impetus to our mental health interventions.

In the ARISE and ARISE+ programs, counselling that was previously provided to a few select beneficiaries was extended to all students. A pilot project also trained young girls with visual impairment from ARISE+ school in Social and Emotional Learning (SEL), and its resounding success has resulted in plans to expand the discipline to all programs.

Similarly, although our SMART Centres & SMART Academies provide counselling services, Mind@Ease™ was launched during the start of the pandemic to include the beneficiaries that may be hesitant to speak to known counsellors or those who didn't know who to reach out to. Mind@Ease, an aggregator platform has been created to bring together reputed and credible organizations to offer a range of counselling services, across the country along with many helpful resources, articles and videos.

At Shikshaantar, our flagship capacity-building program for educators, over 1000 teachers were trained in mental health & wellbeing initiatives. In collaboration with the Fortis School of Mental Health & Macmillan Education, teachers were equipped with the skills to identify and deal with psychological issues amongst their students.





COMMITTED TO PROGRESS, IN LINE WITH THE SDGs

The Sustainable Development Goals (SDGs), adopted by member states of the United Nations offer a “...blueprint for peace and prosperity for people and the planet, now and into the future”. Through 17 broad goals, the SDGs address fundamental aspects of human progress. They include the need to end poverty and deprivations across the world through health, education, reduced inequalities and economic growth—all of which should be achieved without losing sight of climate change challenges and the need to preserve our environment.

While these are usually implemented and tracked at the official level at the United Nations, many organizations like our Foundation, use these goals as guidelines for impacting holistic change.

At Tech Mahindra Foundation, our projects and programs under different areas of work - Education, Employability and Disability - align themselves with the SDGs.



SDGs in action at Tech Mahindra Foundation



SMART Academies for Healthcare
Ensure healthy lives and promote well-being for all at all ages



SMART, ARISE, ARISE+ & Shikshaantar
Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all



SMART, Child Protection and Safeguarding Committee
Achieve gender equality and empower all women and girls



SMART Academies
Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

SDGs in action with COVID Response Program



End poverty in all its forms everywhere

Using targeted interventions, we sought to minimize the impact the pandemic had on human lives that were disrupted by weakened public health facilities and the economy. Once again, our work here was a natural fit with the SDGs.



End hunger, achieve food security and improved nutrition and promote sustainable agriculture



Ensure healthy lives and promote well-being for all at all ages



Ensure inclusive and equitable quality education and promote lifelong learning opportunities



Achieve gender equality and empower all women and girls

AWARDS & RECOGNITION



SHRM HR Excellence Award 2021 for Excellence in Community Impact (COVID Response: COVID Relief & Rehabilitation Program)



Mahatma Award 2021 for COVID-19 Humanitarian Efforts



TheCSRUniverse 'COVID Response' CSR Impact Award 2021 in Skill Development and Livelihood Category



Mahatma Award 2020 for Social Good



CSR Times Award 2021 (Silver) for our Shikshaantar Program



Rotary CSR Award 2021 in the Community Development Category for Exemplary Work with Sustainable Impact



India CSR Award 2021 for Best Corporate Foundation COVID-19 Relief Project (Large Impact) Category



Gold in CSR Times Awards 2020 for COVID Relief Program



FICCI CSR Award 2020 for Skill Development and Livelihood

COLLABORATIONS

IMPOSSIBLE TO POSSIBLE: THE POWER OF PARTNERSHIPS

Partnerships are integral to our work. In our mission to empower through education, they help us move faster, and expand our outreach.

We collaborate with public and private sector organizations, bringing together a wide range of stakeholders who work together to achieve shared outcomes. We pool resources, combine capabilities and apply the best practices that enable us to address complexities, while also fostering innovation. The aim of our partnerships is to become inspiring forces of change.

Recognized for our transparency, accountability, credibility and above all, our humanitarian approach, we welcome all collaborations, so that together, we can make an uncertain and unequal world better for all.

MAJOR PARTNERSHIPS



and more...

DISCLAIMER:

The information on this annual progress report is intended for general information purposes only. The information originates from Tech Mahindra Foundation and has been carefully and responsibly composed for the financial year to which it applies. Tech Mahindra Foundation rejects all explicit and implicit guarantees pertaining to the completeness, accuracy, reliability, suitability, or availability of the information in this report. Every effort has been made to ensure that the information contained in this report is accurate at the time of release.

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